

Success Academy Heroes Handbook 2019-2020

SASB/CASB Vision and Mission

Vision: OUR FUNDAMENTAL PURPOSE

- Our School will create an environment that empowers every student to develop academic, career, and citizenship skills which lead to a successful future.

Mission: THE FUTURE WE SEEK TO CREATE FOR OUR STUDENTS

- Will nurture authentic project-based learning that is real-world, connected, and engaging.
- Develop rigorous learning that is challenging and inclusive while developing comprehensive and skill-based standards that lead to creative scholars.
- Build relationships that are compassionate, comprehensive, respectful, personal, trusting and collaborative, that translate to appropriate social and emotional skills.

Where Heroes are developed through
innovation and excellence

Respect
Responsibility
Integrity
Problem Solving
Perseverance

Success Academy...

High achievement always takes place in a framework of high expectation

Principal's Message

Welcome to Success Academy!

The staff and I have high expectations both academically and behaviorally. We believe that to be the best, you have to expect the best.

At Success Academy we are taking a different approach to education. We are focused on the outcomes and the growth of students as our measure of success. Not only are we concerned about each student's academic success, but also their ongoing maturity towards becoming responsible adults and their ability to be successful in their personal lives.

We believe that every child can learn, and we feel it is important to help each child reach his/her highest potential. This can only be done through a cooperative partnership among teacher, parent, and child all working to achieve the same goal.

Finally, we at Success Academy believe that every attempt should be made to maintain the dignity of both the adult and the student. We believe that students should be guided and expected to solve the problems they created without making problems for anyone else. We believe that students should be given the opportunity to make decisions and live with the results, whether consequences are good or bad. We believe students should have the opportunity to tell their side of the story when consequences seem to be unfair, and we believe there should be a logical connection between misbehavior and resulting consequences.

If you have any questions or concerns, please do not hesitate to call or email me. You can also contact me if you have positive comments, too!

Most Sincerely,

Dean Fecher

Standard of Student Behavior

The staff at Success Academy believes that all students need to develop life skills in order to be ready when the time comes to take their place in the adult world. The principal, assistant principal and teachers stand in place of the parents during the school day. Rewards and consequences will vary from classroom to classroom. Our actions at school are guided by respectful behaviors that will honor the gracious school climate we will embrace.

Furthermore, WE BELIEVE:

1. The social curriculum is as important as the academic curriculum.
2. How children learn is as important as what children learn.
3. The greatest cognitive growth occurs through social interaction.
4. Children need a set of social skills to be successful academically and socially.
5. Knowing the children, we teach is as important as knowing the content we teach.
6. Knowing the parents of the children we teach is as important as knowing the children.
7. Teachers and administrators must model the social and academic skills which they wish to teach their students.

Student Success Tips

Good teaching starts in the home because the parent is the first teacher of the student. It is your privilege and obligation to teach by example and to develop in your child the good habits of behavior as well as a positive attitude toward school. To help assure your child's progress in school, you should:

- Read the Student/Parent Handbook to familiarize yourself with the procedures used at SASB.
- Recognize that the teacher takes the place of the parent while your child is in school.
- Teach and require your child to have respect for the law, for authority, for the rights of others, and for private and public property.
- Become an active part of the school by volunteering time, attending school activities, checking on your child regularly with his/her teachers, counselor, or an administrator and by serving on various school committees.
- Talk with your child about school activities and show an active interest in report cards and the daily progress of your child. Ask your child daily what was learned.
- Encourage and demand prompt and regular school attendance and comply with attendance rules and procedures.
- Safeguard the physical and mental health of your child and be responsible for periodic health examinations.
- Attend individual or group parent conferences. Request conferences as you see a need.
- Attend special school programs.
- Arrange for a time and a place at home for homework assignments, supervise your child, and check the work.
- Work with the school in carrying out recommendations made in the best interest of your child.
- Know your child's friends. Encourage and guide wholesome friendships, interests and activities.

- Understand and comply with the rules of the school concerning student conduct and cooperate with the school in carrying out disciplinary action.
- Call the school with your concerns and/or compliments.

Success Academy School Hours

All children should arrive no earlier than 8:05 a.m and should enter through door C. Everyone will meet in the gym for a morning assembly at 8:20. Following the morning assembly students will walk back to their classrooms led by their teacher. When dropping your child off, please pull up to zone 10.

Outside supervision is not provided for students arriving prior to 8:05. Students who chronically are dropped off too early may be referred to the School Resource Officer and/or the School Social Worker, which may ultimately result in a CPS referral.

All children should leave the building when they are dismissed at 3:15 p.m. each school day unless they are enrolled in Heroes Hangout or participate in after school clubs or athletics. Heroes Hangout is a before and after school service that begins at 6:30 a.m. and ends at 6:15 p.m. The cost is \$3.00 per hour per student with a registration fee of \$20 for one child and \$30 for two or more children. You can register at the office.

Pick up must be by 3:30, otherwise the child will be placed into Heroes Hangout and a charge will be made after the first occurrence.

Reporting Absent and Tardy Students

Absence from school has a significant negative impact on student achievement and social development. When students are tardy or absent from class they miss critical information that they may need to be successful. Unexcused absences are considered truancy and are in violation of the Indiana Compulsory Attendance Law (IC 20-33-2). If your child is going to be absent or tardy from school, **please send a note to school with another child, friend or neighbor or your child may bring in the note when he/she returns to school.** If we do not receive a note, it will be necessary for us to try to contact you. This is done to assure both of us that your child has reached the school safely. Also, **following a child's 10th absence, a doctor's excuse may be needed for further occurrences to be excused.**

Arriving Late for School

When children arrive late to school, they must first come to the office for a tardy pass. Children are late if they arrive in the classroom after 8:30 a.m. When children are tardy for school, it must be counted even though the reason may be a doctor or dentist appointment. Tardiness for this reason may be legitimate and necessary, but it must be counted. With a signed doctor's note, these will not count toward excessive tardiness. Excessive tardiness does not just affect the individual student; it affects the other students in the classroom as well as the teacher. Please be considerate and timely.

Leaving School Early for an Appointment

Parents are strongly encouraged to schedule appointments before or after school hours; although we realize this may not always be a possibility. Refer to the school calendar for days when school is not in session. The parent/legal guardian must sign the student out of the building. The student will be called down to the office once the parent/legal guardian arrives. At no time is the parent/legal guardian allowed to go to the classroom or take the child from the classroom. The student will be released only to the parent/legal guardian or the name(s) of the adult(s) listed on the emergency form subject to verification.

Excusable Reasons for Absence

Success Academy accepts only the following as excusable reasons for absence from school. Absence from school may be approved for one (1) or more of the following reasons or conditions:

- A. Personal Illness-The building principal may require a doctor's confirmation if he deems it advisable.
- B. Illness in the Family
- C. Quarantine of the Home. This is limited to the length of the quarantine as fixed by the proper health officials.
- D. Death of a Relative
- E. Observance of Religious Holidays. Any student shall be excused for observing a religious holiday consistent with his/her creed or belief.
- F. Absence during the School Day for Professional Appointments.

Parents are to be encouraged to schedule medical, dental, legal, and other necessary appointments other than during the school day. Since this is not always possible, when a student is to be absent for part of the day:

1. The student shall have a statement to that effect from his/her parents;
2. The student shall bring a signed statement from the doctor, dentist, lawyer, counselor, etc. to the effect that s/he reported promptly for the appointment;
3. The student shall report back to school immediately after his/her appointment if school is still in session.

- G. Unexpected or unavoidable absences as determined by school administrators
- H. Other reasons authorized by law

Truancy

Truancy is a child's absence that occurs without parental knowledge, consent, or without the school's approval.

Problem Absenteeism

The Principal or Attendance Coordinator will contact parents/guardians after three (3) absences in each quarter. This communication to parents/guardians will be provided stating that further absences will be unexcused unless a doctor's note is provided. After ten (10) cumulative absences for the school year, a referral will be made to CASIE Center.

Lost and Found

Inquiries for lost items should be made at the office. It is important that items such as clothing, shoes, book bags, boots, lunch boxes, etc., be clearly marked in *permanent ink* with your full name. Because of the number of unclaimed articles, students and parents will be notified the last week of each quarter to check Lost and Found for their articles. All items not claimed at the end of the quarter will be given to a local charity.

System-Wide Grading Scale

Kindergarten through 3rd grades will use a standards-based report card based on Indiana Standard based skills acquired by the student. 4th and 5th grades will use the traditional letter grading scaled based on the percentages below.

A+	97 -100%	B+	87 -89%	C+	77-79%	D+	67-69%
A	93 -96%	B	83-86%	C	73-76%	D	65-66%
A-	90-92%	B-	80-82%	C-	70-72	F	59-0%

Honor Roll

Students in grades four through five who earn grades worthy of distinction in our school attain honor roll status. This includes all students who receive nothing lower than a B- on their quarterly report cards. Students who achieve this status in all quarters will be invited to partake in an "Honor Roll Breakfast" at the end of each semester.

Articles Prohibited at School

Items such as plastic guns, water pistols, knives, lighters, skateboards, scooters, shoes containing wheels, roller skates, roller blades, laser pointers, and other toys and items if brought to school as playthings are undesirable and not allowed. These items may cause injury to others; therefore, they will be taken by the teacher and held until the end of the school day. Any object that can do bodily harm to a child will be confiscated. The school will not be held responsible for the loss of such items. Students in possession of such items may be suspended or expelled from school.

Rules for All Students

1. Student behavior in school, to and from school, and at school sponsored-events will follow generally accepted rules of social behavior.
2. Students shall follow reasonable instructions whenever provided by teachers, secretaries, aides, cafeteria personnel, custodians, and any other school personnel.
3. Violence toward others is not allowed at Success Academy. These actions include punching, hitting, slapping, poking, intentionally pushing, pulling, shoving, or kicking another person. In cases of self-defense due to a perpetrator, appropriate actions are used ONLY to protect oneself to get to an area of safety near a staff member. The incident MUST be notified *immediately* to the adult staff member.
4. Threatening or intimidating others is not allowed. This includes online, written, bullying, physical or verbal actions.
5. Walking out of class without permission is not allowed at any time at Success Academy. The student is under the care of the teacher and this is a safety issue.
6. Bicycles are not to be ridden on school property. Because of the great number of people who enter and exit school when convening and dismissing, bicycles must be walked while on school grounds. There is a bicycle rack available to secure the bicycle near Door B.
8. Throwing snowballs, or any other object, in or around the school is not allowed.
9. Electronic games, toys, iPods, and other expensive personal items are not to be brought to school or study trips. As stated before, the school is not responsible for the loss of toys or non-school related items.
7. Cell phones must be turned off and placed in backpacks from 8:05 a.m. to 3:15 p.m. Students have absolutely no reason to either text or make phone calls from their personal cell phone during the school day. Phones present during the school day will be confiscated. Parents/Guardians must pick up the phone from the office. In case of an emergency, students will be provided permission by an adult
8. Play fighting and wrestling of any kind is not allowed at Success Academy. Both lead towards bigger problems due to people getting hurt unintentionally.
9. Safety in the hallway (no running), safety on the playground (no rough play), and safety in the restrooms (no horseplay, vandalism, or loitering) is a focus at Success Academy.
10. False reporting of a criminal incident is a very serious violation due to the nature of resources directed to the investigation. It is vital that the truth is given without embellishments, lying, or withholding information.
11. Accessing social media on school grounds is prohibited.

Bullying

Please read carefully through this section of the Success Academy Handbook. This is language as required by the State of Indiana concerning bullying behaviors. Personnel at Success Academy will use and adhere to these guidelines when working with students who present with bullying behaviors.

1. This rule applies when a student is:
 - a. On school grounds immediately before or during school hours, immediately after school hours or at any other time when the school is being used by a school group (including summer school)
 - b. Off school grounds at a school activity, function, or event
 - c. Traveling to or from school or a school activity, function, or event; or
 - d. Using property or equipment provided by the school.
2. Bullying by a student or groups of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the other student through overt, repeated acts or gestures, including verbal or written communications transmitted, and/or physical acts committed, or any other similar behavior is prohibited.
3. Parents or students who suspect that repeated acts of bullying are taking place should report the matter to the school principal or assistant principal. School personnel will investigate all reports of bullying.
4. Counseling, corrective discipline, and/or referral to law enforcement will be used to change the behavior of the perpetrator. This includes appropriate intervention(s), restoration of a positive climate, and support for victims and others impacted by the violation.
5. Educational outreach and training will be provided to school personnel, parents, and students concerning the identification, prevention, and intervention in bullying.
6. All schools in the corporation are encouraged to engage students, staff and parents in meaningful discussions about the negative aspects of bullying. The parent involvement may be through parent organizations already in place in each school.

Nurse

At Success Academy, we have a full-time health-aide. All prescriptions or over the counter medicine **MUST** be given to her **BY THE PARENT** prior to the school day. Unless it is documented by the health-aide that a student may carry medication (such as an inhaler for asthma, for example), No student should have any medication with them during the school day. Forms are in the office for permission to dispense medication.

Dress Code

SASB student dress code intentionally reflects the need to create a learning environment in which students have an attitude of dressing for success. Student dress code helps to keep the student focused on learning and avoid visual distractions too often found in today's fashion industry. Student dress code standards includes the below list of acceptable dress for students:

- Students will wear either pants/capris/shorts/skirt in the solid colors of navy blue, khaki, gray, black, or brown. (Bright colors or excessively patterned clothing is not acceptable.)
- Students may wear any solid colored or conservatively patterned long or short sleeved collared "polo style" or "button down" shirt.
- Tight fitting, sagging or baggy pants, or leggings without other coverage are not appropriate for the school environment.
- Shorts must be solid colored, and the length should come to the knee.
- Skirts must be solid colored, and the length should come to the knee.
- Leggings may be worn under length appropriate skirts.
- Shorts may be worn between May and October.
- Students may wear athletic apparel per athletic department rules.
- Turtle necks or other long sleeve shirts may be worn under solid color collared "polo styled" or button-down shirts or school apparel.
- Perfume, cologne, or other liquid fragrances may not be sprayed or taken to school due to individuals having allergies with such aerosols.
- Fleece zip ups are allowed in the classrooms if they do not have a hood. (While hooded apparel is fine for recess or outdoor activities, it not allowed inside of the school since children tend to wear the hood and either sleep or hide within it.)
- Sleeveless, tight fitting see through or mesh shirts are not appropriate
- Students may wear SASB approved school apparel
- Footwear must be worn always during the school day. Footwear must follow all safety standards. No flip-flops are allowed for safety reasons.
- Athletic shoes must be worn for PE class.

Other Apparel In addition to the items specified above, the following guidelines regarding clothing and accessories must be observed. Please note that any clothing that causes a disruption to the educational process is destructive to school property or is a threat to safety and health is prohibited. The below list may not be all inclusive.

- Hats, headgear, headphones, bandannas, sunglasses, etc. are not to be worn in the building or during extra-curricular activities, unless part of a required sports team in which the student participates in and has approval of athletic director/coach.
- Girl's headbands should be plain. (For example, students should not have cat ear types.)
- Headphones may be worn only if student is required to wear because of a written I.E.P or 504 Plan.
- Pants that have rips, tears, holes, or shreds are not appropriate
- ALL pants must be worn at the waistline; students MUST wear belts if necessary to keep garment at the waistline.
- Tops and pants that reveal the midriff or undergarments are prohibited (this includes underwear or gym shorts).

- Jackets, coats, or other forms of outerwear are not to be worn in hallways, common areas, or classrooms.
- Belts that are unfastened or anything dangling from the waist or pockets such as chains, ropes, rags, etc. is strictly forbidden.
- Jewelry may be worn during the day unless students are instructed to remove it for gym or other trades classes. Jewelry that creates an unsafe situation or causes a disruption will not be allowed. Large, gaudy jewelry is not appropriate.
- Clothing and accessories signifying gang-related activities, slogans, colors, etc., are not appropriate.
- Obscene, offensive, inappropriate writing on pins, buttons, jewelry, or other items is not permitted. Any image or language disrespectful of human life is not appropriate.

Any other dress code exceptions must have administrative approval in advance. Staff reserves the right to determine if a student’s dress does not meet the dress code.

Student Referrals

We believe parents need to be aware when these guidelines are not being followed. For these reasons, we have developed the **Student Referral** that will be sent to parents to inform them of these concerns. Consequences for inappropriate student conduct are listed on this report. Students involved in these behaviors will be assigned a consequence by their teacher/supervisor.

Students who choose to consistently disregard school procedures or choose to behave using violence will be sent to the principal’s office. At this time, students will become involved in discipline procedures set up by the principal or assistant principal. At this point, these behaviors are considered serious. Please refer to charts below for possible consequences.

Success Academy South Bend has taken every approach necessary to minimize school suspensions and promote a restorative environment

Success Academy implements 5 levels of disciplinary offenses. Levels 2 and beyond are issued various demerits. When a student reaches 30 demerits, a suspension can be issued. Level 1 offenses are classroom teacher managed infractions

Level 2 Offenses	Demerits
Abusive Language	5
Academic Dishonesty	5
Failure to Follow Directions	5
Running	5
Talking loudly/Excessively	5
Obscene Gestures	5
Inappropriate verbal response	5
Major Classroom Disruption	5

Level 3 Offenses

Disrespect to staff	6
Dress code violation	6
Refusing to leave area when instructed	6
Horseplay (Disruptive)	6
Peer harassment	8
Persistent Rule Violations	10
Horseplay (results in injury)	15

Level 4 Offenses

Obscenity/racial slurs/threats of violence-intimidation	15
Elopement	15
Sexual conduct-harass/other	20
Gambling	20

Level 5 Offenses

Assault-injury/attempt to cause	30
Assault on staff or personnel with or without injury	30
Weapons possession or use	30
Alcohol-Possession/use alcohol/tobacco/drugs or look alike of any mentioned	30
Arson	30
Assault: Sexual Assault	30
Bullying	30

In the event that your child is suspended, we expect pickup to occur no more than one hour from the time the first phone call is placed to you from the school. If your child is not picked up within one hour, we will contact law enforcement and/or the Department of Child Services for assistance.

It is important to note that riding the bus is a courtesy extended by the Career Academy School District. We will be implementing a 3-strike rule for bus riding privileges. Bus infractions are aligned with school wide consequences. Upon the 3rd incident (strike) however, bus riding privileges may be revoked.

Please note the following items:

The **Elastic Clause** could be used if the infraction is not found within this handbook. If any situation not specifically covered should arise, the administration and teaching staff will make every effort to act fairly and quickly to resolve the issue and communicate with the parents in a timely manner. The best interest of the student, school, and community will be greatly considered in handling each event. Each situation is different, and all situations will be handled on an individual basis.

Students with an IEP must be handled differently in that it is dependent on if the behavior matches the expectations of the disability.

Should a student go one month without a referral, that student will start fresh within their current step. In this way, a child can “reset” their behavior and demonstrate improvement.

Note: If a student has been referred to the office for a disciplinary action that is ISD or greater, then he or she will not be able to participate in after school extra-curricular activities such as clubs or athletics.

The goal is not to punish children, it is to modify behavior into positive decision making in the school setting. Parents play a great role in the discipline process. The child needs to learn to understand what good behavior is and what needs to be modified at school. There are rules at home that may not work at school and there may be rules at school that do not fully apply at home. It is important to assist the school in working and communicating such important life lessons.

Forms of Disciplinary Actions Possible (but not limited to):

Teacher/Child Conference

Time out location

Parent Phone Call

Removal from a class to discuss incident with administration

Lunch/Recess Detention

After School Detention

Saturday School Detention

In School Detention

Out of School Suspension---

If an out of school suspension is administered, then a suspension letter will be sent home and the parent, administrator, social worker (in some cases) and child will meet the morning of the return.

Behavior Contract

Recommendation for Expulsion

Career/Success Academy of South Bend
Student Handbook 2019-20 (Supplement #1)

I. Social Work

School Social Workers are the link between school and community in providing services to students, families, and school personnel to promote and support students' academic and social success.

Services to students include, but, are not limited to: providing crisis intervention; developing strategies to increase academic success; conflict resolution and anger management; social skills groups; and, helping children develop social-emotional skills.

Services to families include, but, are not limited to: meeting with parents/caregivers to assess the barriers affecting the child's education; advocating on behalf of the child and family; referring families to community resources (counseling and case management services, and clothing referrals etc.).

For additional information, please contact the office.

Jen Martin, MSW, LCSW
Social Worker
Success Academy South Bend

Student Handbook 2019-20 (Supplement #2)

II. Special Education

The Career Academy follows all special education policies required by federal law, principally the Individuals with Disabilities Education Act (IDEA), 20 U.S.C.S. § 1400 et seq., and Indiana law, principally Indiana Code Title 20, Article 35 and 511 Indiana Administrative Code, Article 7, as detailed in the Indiana Department of Education special education guide for parents, *Navigating the Course: Finding Your Way Through Indiana's Special Education Rules: A companion guide to Article 7* (Indiana Department of Education, September 2009), available online at <http://www.doe.in.gov/sites/default/files/specialed/navigatingthecourse.pdf> (the "Guide"). See also the Indiana Institute on Disability and Community's Center for Disability Information, <http://www.iidc.indiana.edu/?pageId=2320>. The School will utilize the Guide as its manual for serving Special Education students.

In keeping with these requirements, the School shall

- provide for a comprehensive, free and appropriate public education to all eligible students with educational disabilities, unless they have completed the twelfth grade and been issued a diploma or have reached their twenty-second (22nd) birthday;
- provide such supplemental aids and related services as may be necessary for a child with a disability to receive such an education in the regular classroom environment, if appropriate;
- develop, review and revise as necessary individualized education program that meets the requirements of federal and Indiana law for each child with a disability;
- to the maximum extent appropriate, educate children with disabilities in the "least restrictive environment" possible: children with disabilities shall be educated with children who are not disabled when feasible, and special classes, separate schooling, or other removal of children with disabilities from the regular educational environment shall occur only when the nature or severity of the disability of a child is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily. Every attempt will be made to first serve disabled students in the context of a regular education classroom. Other more restrictive environments will be considered only when placement in the regular classroom has been documented by the Case Conference to be inappropriate for the student's educational needs;
- conduct case conferences in accordance with the attached checklist;
- follow Section 504 requirements in accordance with the attached procedures.
- within 10 school days of any decision to change the placement of a child with a disability because of a violation of a code of student conduct, the School will conduct a review, in accordance with requirements of federal law, 34 CFR § 300.523, to determine if the conduct in question was caused by the child's disability and what action is appropriate.

CASE CONFERENCE ASSESSMENT CHECKLIST (Supplement #3)

STUDENT'S NAME _____

PARENTS' NAMES _____

ADDRESS _____

CITY _____ **ZIP** _____ **TELEPHONE** _____

_____ The Case Conference consisted of all appropriate parties necessary to determine the student's eligibility for special education.

_____ The Case Conference discussed and identified the specific cognitive, affective, and psychomotor needs of the student.

_____ The Case Conference determined the extent to which the student can participate in regular education programs.

_____ The Case Conference determined the specific special education and related services, by rule number and title, necessary to address the student's identified special education needs.

_____ The Case Conference considered and determined the opportunities and resources which exist in the regular education facility that would allow these needs to be met.

_____ The Case Conference considered and determined the opportunities and/or resources which exist in separate facilities that would allow these needs to be met. The committee determined which of these opportunities and/or resources can be established and provided to the student in a regular education facility.

_____ The Case Conference considered and discussed any potential harmful effects in the social, educational, or psychomotor areas or in the quality of services the student needs if assignment is made to a separate facility or a regular education facility.

_____ The Case Conference has provided the information necessary to document the results of its investigations and discussions and support its recommendation as to placement or its decision not to recommend. If a recommendation is made, the information not only specifies the facility but explains why the facility is being recommended and why other facilities that were considered were rejected. If the Case Conference did not recommend a specific facility, the information specifies what factors were considered and the reasons for rejection of specific facilities sufficiently enough for the Superintendent to ensure that the notice requirements are to be met.

DATE SUBMITTED _____

Case Conference Chairman

PROCEDURAL SAFEGUARDS FOR SECTION 504 (SUPPLEMENT #4)

The parents shall be notified in writing of all Corporation decisions concerning the identification, evaluation, or educational placement of their child.

As to such Corporation decisions, parents shall have the right to a Section 504 due process hearing with participation by the parents.

A hearing and review officer must be impartial, i.e., not employed by or under contract with the Corporation in any capacity other than that of a hearing or review officer in the last three (3) years, or by any cooperative program in which the Corporation participates, or by any other agency or organization that is directly involved in the diagnosis, education, or care of the student. The Corporation is responsible for paying the hearing or review officers and for all costs of the hearing and review.

In instances where a State fair-hearing has been held under the IDEA concerning issues relevant to the Section 504 proceeding, the Section 504 Hearing Officer shall, at the request of either party, accept into the record as evidence copies of the transcript of testimony and documents submitted in the State fair-hearing. The Hearing Officer shall then provide opportunity for the submission of additional evidence by the parties that is relevant to a determination of the issues under Section 504. The Section 504 Hearing Officer's jurisdiction shall be limited to Section 504 issues and shall not extend to a determination of eligibility for special education or special education assessment or placement under the IDEA.

If both the parents and the Corporation agree that the student is not eligible for special education under the IDEA, neither party is required to exhaust administrative proceedings under the IDEA prior to the holding of a Section 504 due process hearing.

The Section 504 Hearing Officer shall render a decision under Section 504 as set forth in 34 C.F.R. Part 104. The parents shall be notified in writing of the decision. Either party may seek review of the decision of the Section 504 Hearing Officer by an impartial review officer.

The parties shall abide by the decision of the Section 504 Hearing Officer unless the decision is appealed.

The Corporation will adhere to the time frames established in Article 7 for Special Education regarding the identification, evaluation, and placement of students who, because of disability, need or are believed to need special education or related services.

The Corporation will also adhere to the time frames established in Article 7 for the conduct of hearings and reviews.

Family Education Rights and Privacy Act (FERPA)

1. All student records will be stored in files maintained in a secure location within the School, accessible only to authorized personnel.
2. All staff members shall sign and comply with the attached Confidentiality Agreement for The Protection of Staff and Student Records/Information.

Right to Attend Board Meetings

1. All Career Academy of South Bend Board of Director meetings are conducted in accordance with Indiana's Open-Door Law, Indiana Code 5-14-1.5.

Any person may attend any board meeting other than an executive session held in accordance with Indiana Code 5

